



N.W.M.H.A.

New Westminister Minor Hockey Association
P.O. Box 456 New Westminister, B.C. V3L 4Y8
nwmha.ca

EXECUTIVE MEETING November 20, 2017
7 pm Queens Park Arena (Meeting Room 1 upstairs)
MINUTES

- 1 Roll call: Rob, Kelly, Eric, Nancy, Desiree, Greg, Janet, Lara, Lynda, Bill, Bernie, Jenn.
- 2 Regrets: Tara, Kurt, Ross, Tracy, Kevin, Danielle, Jeff
- 3 Adoption of Minutes of: Oct 16, 2017. Motion: Kelly; Second: Bernie
- 4 Business arising:
 - 4.1 BC Hockey Directors discussed my proposal regarding process improvement for the BC Hockey AGM proceedings. – No feedback as of yet.
 - 4.2 If a player gets a 31-day suspension they are not to participate in hockey development ice times.
- 5 Old Business:
 - 5.1 Vacancies: Secretary – May have someone for next meeting. Suggested by Bernie.
 - 5.2 CRC follow up (Need Tracy, Danielle, Eric, Greg.....as of last meeting) – checking with Janet.
 - 5.3 Qualifications of Directors (need Kurt, Janet, Tara)
 - 5.4 Refund Policy....draft circulated with draft form Motion: Jenn Second: Desiree
 - 5.5 Discipline Policy..... draft circulated – Changes to the wording will be made. Policy will go into effect immediately. Motion made as amended.
MOTION: Eric SECONDED: Bill
- 6 Correspondence: Nothing to report
- 7 New Business: Talk to Ron Booth about new signage about Vaping in the dressing rooms or around the arena.
- 8 Reports:
 - 8.1 President (Rob): BC hockey getting rid of Bantam Westerns. Athlete development plan being looked at.

BC Hockey:

- 1- My letter regarding process improvement at BC Hockey AGM's was to be discussed at the last BC Hockey Executive committee meeting.....no feedback on the outcome.



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2- BC Hockey and Hockey Canada are revisiting the Player Long Term Development Model. They are looking at the impacts of Academies and potential zone team for bantam and possibly peewee along with U15. Western Canadian Bantam championships are being phased out.

PCAHA:

1-Bantam A and Midget A, BC Hockey changed the level required to referee, the result is now approx. 30% of games have two-man system.

2-Qualifications deadlines coming up:

-Safety Dec 1

-CRC for coaches need to be in HCR or coaches will be deemed not qualified by BC Hockey.

3-Clarification of suspensions guidelines now includes tobacco and alcohol.

4-Any suspension over 30 days, also impacts Hockey Canada skills schools. NWSS program players are not allowed on the ice at school if they receive one of these suspension as the suspension is considered a Hockey Canada suspension and the program is considered a Hockey Canada approved program.

5-Richmond MHA and Seafair MHA are dissolving both associations and creating a new one association for Richmond, which will make them one of the three biggest associations in the Province.

6-Two special motions were passed relating to cross division call ups. Both need BC Hockey approval.

1-atom C to atom C, this is due to BC Hockey resistance to allowing Novice Major (H4) players from being called up.

2-some leagues are still using small rosters, rather than the one big roster that Presidents' C League agreed to and want cross division call up.....same as what we are doing. The result would be that we could go back to small rosters thus Head Coach per team and Manager per team, but still be allowed to borrow players when needed.

7-Tournament coordinator has no schedules for Christmas tournaments yet.....

Presidents C League:

1- NWMHA all divisions deemed balanced. Note that balanced is not always exactly equal.

2- Midget C Scholarship Tournament game Dec 10, 5:15-7:15pm QPA

3- Initiation-Novice Coach Managers meeting Nov 21, 7pm Britannia.

NWMHA:

1-I referred one player to the Grievance Discipline committee who had a Match penalty along with a history. The committee will determine course of action for the player.

2-Concerns regarding parent behavior in the stands, in particular yelling at referees, will work with Bernie to add something to next communications email.

8.2 1st Vice President (Bernie):

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GIANTS GAME

Due to the lack of games available, the Giants were unable to give us an attractive game night in 2018. One of their suggested date was one day after our pic day; a Wednesday, that usually attracts less than 2700 to the Event Centre in Langley. With the concerns and blessings of our President, Treasurer and Division Managers of our younger categories, we decided to drop the GIANTS Event all together this year. Teams still have the option to order tickets through a sports organization in Langley which I communicated in October.

SPONSORSHIP

I paid a visit to SCOTIABANK on 6th and brought back \$ 1000.—for Kurt. I will visit the other branch this week, hopefully, to get some more dollars.

KALTIRE, GRIMMS, KEYWEST and WAYFAIR I believe have all made a contribution this season. Will check with Kurt.

COMMUNICATION NEWSLETTER

The President's Message is in the final stages. I am waiting for the new email list of Janet, and a couple of reports from tournaments.

QUEENS PARK ARENA CLOCK and ICE TIMES On several occasions, I observed the arena clock being 2 min fast which prompted me to discuss with the Arena manager, Ron Booth. While the city was prompt in correcting the issue, one of our teams wasn't so prompt in getting off the ice at the end of the game. Can I please ask all the teams to respect the ice slots given to us and make sure that when your ice slot ends at, let's say 1930h; to be off the ice (incl. coaches) by that time. Meaning a game should always end at 1927h the latest to allow for handshakes and the refs to move the nets, so the Zamboni can hit the ice at 1931h the latest. Thank you.

Make sure managers know that their teams need to be off the ice at the end of their ice slot. Other events are scheduled at times after minor hockey ice times.

8.3 2nd Vice President (Desiree): Key West donated \$1000. \$500 for each tournament. Committee meeting to be set on Tuesday and emailed out.

Tournament Coordinator Report

Donation updates

- I have reached out to Derrick Thornhill who has once again agreed to donate \$500 for the Herb House Tournament and \$500 for the Al Hughes/Bobby Love tournament towards intermission prizing. Daniel has offered to do the shopping for this.



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- Ippolita Corcione has agreed to donate a Nespresso coffee machine to be used as a parents prize for each of the December and March tournaments.
- Fresh Slice Pizza will be donating certificates for two pizza's per team in all of the medal games of the December and March tournaments
- Boston Pizza has once again agreed to provide MVPizzas for all games throughout the December and March tournaments.
- Burger Heaven has donated gift certificates to be given away as prizes throughout both December and March tournaments.
- Steel & Oak has donated a small prize pack to be used towards the officials prize for both the December and March tournaments.

Herb House Tournament Update:

- Linda has completed the schedule with all the little adjustments required- thank you so much Linda for your patience, and thank you Rob for helping me be aware of the small things required to make the schedule work.
- I have emailed BC Hockey to have the tournament changed to an international tournament since we have a team from Washington participating.
- We had our first tournament committee meeting on October 19th. We had 3 of the 5 teams in attendance with one team knowingly unable to attend and another who was MIA. I have since been in touch with this team and they have received all of the info and seem to not have any questions.
 - o We will once again be doing a print program, Daniel has offered to help with the formatting of the program and get the printing done. I need the digital copies of the NWMHA team photos as soon as Tracy can get them to me.
 - o I am working on setting up the volunteer.org website. I originally had Daniel's template from last year, but somehow his account has disappeared in the last few weeks, so I may have to start from scratch, we're still checking in with tech support.
 - o Grey long sleeved t-shirts will be used again this season. We will also do the MVP Towels in White and Black for the Playoff Round.
 - o Beth McNaughton has ordered the medal ribbons and will take care of getting the trophies ready. Ribbon colour on medals: Yellow/Black -1st place, red/black - 2nd place, white/black - 3rd place
 - o The teams are working on getting the raffle baskets organized. Kevin Woolley has been in touch with the hockey shop and they have agreed to donate sticks for both the December and March tournaments.
- The C division is full with 10 teams I have received payment from all of the other association teams, still need payment from 2 New West teams which I expect to receive at our next meeting.
 - o Langley
 - o North Delta Sharks
 - o Port Moody
 - o PoCo Pirates
 - o Surrey C6



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- o North Delta Boos Team
- o Surrey C5
- o New West C1
- o New West C2
- o New West C3

- The A division still has 3 applications from other associations, 2 New West teams, and 3 spots to fill (I have received payment from PoCo and Cloverdale)
 - o PoCo A1
 - o Cloverdale
 - o Kent Valley Selects (Washington)
 - o New West A1
 - o New West A2

- I have not had any response to the dozens of emails to the associations I've contacted. I have had 1 inquiry from Mission A1 who may be interested as they are at the bottom of the tier 1 group, they will get back to me by Monday. I also had another team mention that Juan de Fuca A2 team was looking for another tournament. I emailed their association, but have not heard back.
- I have been in contact with Leanne Piendl, who has once again volunteered to put together our schedule. We have explored the option of changing the Tournament to have 6 A teams and 12 C teams. This is very doable in the same number of games as we have allotted.
- Last week I reached out to the numerous teams that I had on the waitlist, but it was too late and the ones who've responded have all found other tournaments.
- I have also contacted Robyn Doig at PCAHA to give them a heads up about the tournament dates etc. I will be sending the schedule as soon as it's ready.
- I have to send in my information to PCAHA this week on Nov 27th so it looks as though we will be running the tournament with 10 C teams and 5 A teams. I will make this decision on Monday after I've heard back from the Mission team.
- I have contacted the NWMHA teams to set up our 2nd tournament committee meeting which will be the 1st week of December.
- I'm still looking for interested individuals to shadow Daniel for the announcing in December. Daniel has agreed to announce one game for all of the NWMHA teams as well as all of the medal games.

Al Hughes Tournament Update:

- I have received 7 applications with payment. The Kamloops team has had to withdraw, but their spot has already been filled with a team from Chilliwack. We also have 3 New Westminster teams at this level. Currently, we have 10 teams with 2 on the waitlist.

Bobby Love Tournament Update:



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- This tournament has been slow to fill, but I'm seeing applications coming in. Currently we have the Vancouver T-Birds, the Chilliwack Lightning and 2 New Westminster teams, with 4 spots left to fill in the tournament.
- I have also had interest from a team in Saanich, but their team has decided to target tournaments on the island.

8.4 3rd Vice President (Tracy):

- pictures ran on time
- green laces caused a bit of an issue given the green screen and needed to be taped up (not too sure why there are green laces)
- Digital team pictures will be expedited
- invoice has been sent to Kurt

8.5 Treasurer (Kurt):

I have attached the operating statements for the period ended October 31, 2017.

I have submitted an application for the 2018 New Westminster City Amateur Sports Grant in October. I am working on the 2017 submission of receipts and plan to have that completed by early December.

8.6 Registrar (Janet):

December 1st Deadlines – Carded Teams, Development 1, Safety.

Janet to send reports about delinquencies in divisions to all division managers for qualifications need to be done.

Last international player has been signed and is playing as of tonight (Nov.20th)

8.7 Secretary (Vacant): All Meetings in the Board Room unless otherwise indicated

Dec 11, Monday

Jan 15, 2018 Monday

Feb 19, Monday

Mar 12, Monday

April 16, Monday

May 14, Monday

June 11, Monday

Aug 1, Wednesday



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8.8 Coach Coordinator (Jeff):

All programs are up and running, we are trying to add a goalie to each of the Atom and Pee wee skills programs.

The in-season development has now stabilized, RPM has work out a few of its staffing short falls. Talking with RPM . They are still looking for more communication between each coach. I will be contacting teams to make sure that they are maximizing there on ice time.

On the coaching front, all rep coaches have taking there coarse. And I am in the process certifying each of them. BC Hockey has given me the coaches from last season and any current coaches in need of a evaluation.

We are also considering hosting a seminar in the new year on coaching defensemen. I am also creating a sheet for coaches and teams for certification and player development.

Please feel free to ask any questions on coaching and development.

8.9 Equipment Manager (Kevin): Jersey sizing is a big issue in the Pee Wee dvision

8.10 Ice Allocator (Lynda):

Have had a couple if issues with impatient League Managers wanting unrealistic conflict resolutions. But on the whole our own Team Managers have been great to deal with.

Of course the usual issue with having to reschedule the Seattle and Sno-King games as they just don't want to come up during the week.

The other major issue is that one of the Atom C teams has 5 games to reschedule out of 9 which seems a little unfair to saddle the same team with all the conflicts. But even with a first time Team Manager for the team she has been a dream to work with.

8.11 Referee-in-Chief: (Bill).



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Since our last meeting there have been a few incidents with game incident reports not being either filled out correctly or submitted, and officials being followed to their dressing room by opposing teams to discuss their officiating during a game. These issues have been dealt with as they have occurred. I have spoken to all parties involved where necessary and have moved forward using the situations as opportunities for learning.

The new Atom C schedule is out now and there have been a few H2-4 games scheduled so I have been able to get out to see a few of the new officials. However, I have a lot more to see and I am now working on evaluating officials from last year that I have already worked with to get them graded accordingly so that they are available to do higher levels of hockey.

Bill is going to send out a memo to all teams to let the officials working the clock and score clock know they are not to influence the referees decisions or intimidate their authority. They should not be telling the referee how to do their job.

Referee Allocator (Kelly):

I am still struggling with some managers that are not letting me know when their games are conflicts or when their conflicts have been resolved. When the schedules are first put out, I get an email from the League Manager and he/she lets me know it is out. I then go through what is in teamlink and make sure my system for assigning officials matches what is there. It is then the manager's responsibility to let me know when changes have been made. I do not check and compare my system to all the team schedules on teamlink on a daily basis. That is why I rely on the team managers to inform me as soon as possible when their conflicts are resolved. The team manager only has one team to deal with, I have many, many more.

A question was asked of on behalf of some managers a few weeks ago due to a situation where officials were assigned to a couple of games at the last minute. This situation was because I was not aware that the game was a confirmed game. The only reason I questioned it when I came across it, was because I happened to remember that Lynda had said she had all her conflicts resolved and she was just waiting for the new schedules to come out. The two games in question were still marked as conflict in my system because I didn't get any information that the games were being played as is. That being said there have been no games that have not had any officials assigned to them.

The question asked was: Can Managers get access to the referee assigning program that I work with?

The answer to this question is: No. This has been an issue and gets brought up every year and the same thing is repeated over and over again. The problem with it is as follows:



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1 – They would see the games with only one or two officials assigned and freak out and send mass emails saying they could bring another official to the game (who is not graded properly) or show up with an official not realizing the game had been filled at the last minute without names being put in.

2 – I get inundated with emails asking why they don't have three officials?

3 – The game disappears from all viewing when assigned. The only ones who can see it is the officials assigned and Bill and I. That causes issues as well because the managers may again freak out saying the games are not posted (sometimes a shift can be filled right away and sometimes it takes right to the last possible moment).

4 – The team may have an issue with certain officials and email me that they don't want that official. Teams are not able to pick and choose whom officiates their game. If they have concerns, we want to hear about them and Bill will investigate where needed and look in to evaluating and/or working with the officials in question depending on if the concerns brought forward are substantiated.

NOTE FROM ROB, PCAHA is looking at getting a change where the teams will be able to see the game as “assigned”, not access to who or how many, but this is a programming change they are hoping to have implement next year.

8.13 Division Managers:

7.13.1 H1-2 (Eric):

2 more of my H1 coaches are going for training this weekend: James Long and Alan Schroeder. This brings the total to 4. I still have only 1 certified coach on H2, but have prompted them to get certified ASAP. I see the hockey Canada doesn't have any sessions scheduled in the area after this weekend. I assume more will become available?...NOPE!

8.13.2 H3-4 (Tara):

H3 & H4-November Report

H3

- * All the team officials have been assigned to the two individual teams.
- * Balancing is complete and we have been given the okay to move forward with the season by Lana Wakelam.
- * Both teams have 11 players
- * More information is needed from the association as to how the combined roster for HCR is to work.
- * At the moment both teams have been accepted into the Richmond hockey tournament in January. The tournament organizers are requesting that each team must have 12



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players per roster. Since both teams are entered into the same tournament, how will the two teams get the extra player? Are they allowed to pull a player from the H2 group?
* Balancing this group into two teams was a really difficult process due to parents trying to dictate what team their child had to be on because they currently have their child playing many other sports. One family threatened to quit if her child was not put back on the team that he was originally placed on during the balancing process.

H4

- * All the team officials have been assigned to the three individual teams.
- * Balancing is complete and we have been given the okay to move forward with the season by Lana Wakelam.
- * The three teams do not have an equal number of players as during the balancing process 2 families withdrew. The teams look like this for numbers: are C1-12 players, C2-13 players, and C3- 13 players.
- * More information is needed from the association as to how the combined roster for HCR is to work.
- * At the moment all three teams have been accepted into the Richmond hockey tournament in January. The tournament organizers are requesting that each team must have 12 players per roster. At this time, the managers are not aware of any players who will not be able to attend the tournament but if any of the teams find out that they are short players, where will they be able to draw players from since both the H3 teams are also entered into the same tournament?
- * Balancing this group into three teams was really difficult due to parents trying to dictate what team their child had to be on.

Balancing Process:

There needs to be a different way to balance the teams for the next season. I'm not sure that allowing parents the option to make requests for practices and home game times is the way to go anymore as it causes more problems in the end when their child is not placed on the team that they want. I received quite a few angry parent emails and I had a parent yell at me during the start of a balancing game. As well, for optics purposes, I don't think that a Division Manager and a Head Coach, who are in that division and are husband and wife, should be allowed to hold this role. This will be my last season as Division Manager. I am ready to allow someone else the opportunity to take on the Division Manager Role for the 2018/2019 season. It might be a good idea to get someone from the H2 group to take it on as they can follow their team up for the next two seasons.

8.13.3 Atom (Lara):

Atom C1 and C2 teams were deemed balanced and have just begun league games. Atom A1 team won the 4th Annual Great Northwest Jr. Silvertips 10U A Tournament - Remembrance Day weekend! Congrats to those players and coaches.



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Atom C2 will participated in the Semiahmoo Atom/Pewee C 2017 Christmas Challenge.

8.13.4 Peewee (Nancy):

Not too much to report for Peewee. The three C teams were deemed balanced by the PCAHA so there were no player movements. After speaking with the coaches, they are all happy with their teams and are having a good start to the season.

8.13.5 Bantam (Danielle): All is good.

8.13.6 Midget (Greg):

The Midget division has had some challenges over the last month. We've seen issues with player and parent discipline, coaches, managers, and parents concern around balancing, players not living up to their commitments to their teams...

The player and parent discipline are an ongoing issue with the usual suspects. This year the player issues are normal with only one concern being elevated to the next level of involvement. The parent concerns are the usual as well; teams aren't balanced, officials are terrible nothing is being done to address their concerns. The same issues that arise when ever parents are overly invested in the outcome of the game, when the results on the scoreboard are taken personally as if they are somehow a reflection on them and their performance.

Balancing:

This has been a source of concern for everyone which is usually the case when you are dealing with more than two teams, but especially so for one team.

We followed an open process for picking teams, the teams played each other two times in-house balancing games. From the in-house balancing we made a couple moves and used the rep releases to adjust teams. We started the balancing portion of PCAHA play and the coaches were still comfortable with the teams, there was some concern, but it was believed tiering would address those concerns. From here all our coaches agreed that we were good for balancing and they were happy with their teams. As the balancing portion of the season ended one team raised concerns that their team was too weak and that changes were needed. Unfortunately, this was too late as the PCAHA had deemed the teams balanced and were not willing to consider any changes.

Adding to the concerns is the PCAHA decision to have only two groups for Midget this year. This will leave a very significant talent gap between the top and the bottom in each group, and most probably result in some serious blow out games, which will in turn lead to some silliness on the ice, and in the stands. Personally, I agree one team is a bit weaker, but not to the point that major change is needed. The team in question needs to



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have all its players out to all the practices and games as often a possible, they're smaller and younger than the other two teams and can't afford to have players missing. Ideally, they would be in a third group with teams more on their level.

Parents:

I understand as well as the next person that winning is better than losing, and constant losing has a negative impact on the individual players and the team as whole, including parents. However this isn't justification to berate both on and off ice volunteers and officials.

The PCAHA scholarship tournament information was sent out to the C teams, the deadline for applications was the 19th.

The C teams have just started playing league games C2 and C3 are 0 - 1 with C1 laying their first game on the 20th.

A2 is in Flight 4 with a 2 - 1 record. For the most part things seem to be going along fine with A2. There are some concerns as we have already had two players play 5 call up games. There seems to be some attendance issues. I've spoken to Larry and he is looking to address it with the team and if needed with the association. The team went to a tournament in Revelstoke, a couple weeks back, Larry was happy with the result and effort.

A1 is in Flight 2 with a 2 - 1 -1 record. Haven't heard anything from the A1 team. I will reach out to them for the next meeting.

We are still waiting on the international transfer player to be accepted.

8.13.7 Juvenile (Jennifer): Nothing to Report

8.13.8 Past President (Ross): Nothing to Report

9 Tentative date of Next Meeting: Dec 11, Monday

10 Adjournment Motion: Nancy 8:39pm; Second: Bernie