## N.W.M.H.A.



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## EXECUTIVE MEETING March 11 2019 7 pm Queens Park Breakaway Room AGENDA

- 1. Roll call: Jeff, Tom, Kevin, Kurt, Des, Dan, Sarah, Eric, Rob, Jen, Greg, Bill, Kelly, Janet. Nancy
- 2. Regrets: Mike, Lynda, Tara, Mark S., Mark L.
- 3. Adoption of Minutes of: January, 2019. Rob, Kevin....
- 4. Business arising:

New Westminster

- 5. Correspondence:
- 6. old Business: Motion for Susp. Danielle, second Rob. Voted Failed.
- 7. Reports:
  - 7.1 President (Jeff): Working on New Suspension Policy
  - 7.2 1st Vice President (Tom): Nothing to report
  - 7.3 2<sup>nd</sup> Vice President (Desiree):
- Al Hughes Memorial Tournament March 16-19th 2019 QPA & MPA
  - There are 9 teams participating 3 Cloverdale teams, Lake Cowichan, Mission, Burnaby, Chilliwack and 2 New West teams.
- Bobby Love Memorial Tournament March 16-19th 2019 QPA & MPA
  - We have 8 teams participating in this tournament 7 of them are from President's league (3 New West, 3 Burnaby, 1 Van T-Birds) and we have 1 Cloverdale team.
- The schedule is done for the tournament and has been sent to all teams and posted on the website.
  - http://www.nwmha.ca/tournaments/MasterSchedule\_AtomCBobbyLove\_PeeWeeAlH ughes.pdf
- The schedule has been sent to PCAHA and all games are listed on Teamlink now.
- The commemorative programs are done and can be found online at: http://www.nwmha.ca/tournaments/TournamentsPosterBobbyLoveAndAlHughes.pdf
- I sent the list of referees to BC Hockey. I am now awaiting the schedule from Kelly, I'm hoping a few days before the tournament. Kelly will be away for most of the tournament, maybe around on the last day. The envelopes for the games have all been prepped.
- The Time/Score Raffle Volunteer schedule is almost complete 1 slot is empty as of Thursday. I will need some help with a few of the Moody Park time slots:

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- Saturday Mar 16th 2:15-4:15 & 4:15-6:15, Monday Mar 18th 2:15-4:30, Tuesday 7-9:15am, 9:15-11:15am
- If you are able to help out please let me know or better yet sign up online at: https://volunteersignup.org/Q3TA7
- Daniel Fontaine is announcing a number of the games that take place at QPA throughout the tournament. The following games will be the games that are announced and have prize giveaways 1,2,3,4,5,7,11,13,15,17,18,26,28,29,39,40,41,42
- I have reached out to Douglas college to attempt to get volunteers to announce more of our games, but have had no word from them.
- I have contacted the Hughes and Love families and will confirm this week if/who will be attending the gold medal games and ceremonial puck drop.
- Wes & Patti Goss are sponsoring intermission prize giveaways again. Boston Pizza has donated MVPizzas once again, The Hockey Shop has donated 2 sticks, Jeff Nottingham has a signed 2018-2019 Canucks Stick that we will raffle off, We have received many donations of gift certificates from a variety of local restaurants. Fresh slice has agreed to provide 2 free xl pizzas to each team in the medal games. Gino's restaurant is giving a free pizza to each team that wins the sportsmanship award.
- We will be giving out T-Shirts, Hockey Sacks, Sunglasses and Souvenir Programs to all players as Swag.

## 7.4 3<sup>rd</sup> Vice President (Mark):

1. HCSP Registration – in mid-February, I was advised by Janet that there were HCSP issues with three teams (one person affected two teams). The deadline to register HCSPs for C teams is December 1. At that point, the team is ineligible for playoffs but eligibility can be redeemed if a HSCP is rostered properly by December 31. Janet advised the teams in October of the requirements (and the requirements are clear in the PCAHA rulebook, and are also referenced in the NWMHA Manager's Manual, although not particularly well there). One team had two other rostered HCSPs so there was no issue regarding eligibility but a parent had been on the bench while not correctly rostered. One team had no qualified HCSP on its roster all season and one team had (a) at least one qualified HCSP among its parent group but that parent asked to be removed from the roster early in the season and was not replaced and (b) another parent who volunteered as HCSP but was slow to obtain all the required qualifications.

The league circulated a reminder about HCSP qualifications on November 15 but that reminder was not provided to the DMs (or teams). We could have done a better job of reminding teams of the outstanding requirements. The major consequence is that Midget C3 was ruled ineligible for the playoffs and was disqualified from appearing in the banner game for which it had qualified on merit. That is a deeply disappointing result that unfairly punished a group of players who deserved better from all of us. I am putting updated Registrar procedures in place to address the information and communications gaps that resulted in these problems. Our policy guidance should also

be updated, and we should update the Manager's Manual to make the steps required, and potential consequences, abundantly clear. It also didn't help that I wasn't invited to the manager's meeting early in the season to address safety issues.

**Action Items:** VP3 Manual to be updated. Registrar's task list to be revised and reviewed with the Registrar at the beginning of each season. NWMHA Policies and Manager's Manual to be updated. VP3 to be invited to Manager's meeting to discuss safety issues.

2. Reportable Injuries – I have not been advised of any reportable injuries since the last meeting. I have only been advised of two reportable injuries all season (one coach injured at practice and one player on my team who's leg was broken during a game). If head coaches are submitting final year-end reports, they should make note of any serious injuries that affected their teams. I suspect there were more injuries than this that occurred but that teams are not reporting the injuries to us.

**Action Item**: Coach Coordinator to make sure that head coach year-end reports include a section on serious injuries.

Awards Committee – nominations are starting to arrive, albeit slowly. I would like DMs
to send out a reminder this week before Spring Break and then another at the end of
the month. We may have to extend the submission deadline (March 25). It would be
great if there could be at least one nominee from each team.

**Action Item**: reminders to be sent out by DMs.

4. <u>Serious Penalties</u> – We have seen in the playoffs a noticeable uptick in serious penalties at the Midget level, resulting in a number of multi-game suspensions to players on three of the Midget teams, and a coach on one team.

**Action Item**: Update supplemental discipline policy to help act as a deterrent for recurring on-ice bad behaviour.

5. <u>Grievance Committee</u> – At the end of January/beginning of February, Decisions were rendered in due course and there were no appeals.

**Action Item:** Update supplemental discipline policy to give us more tools to address player behaviour issues, especially for off-ice problems) before they reach crisis points. Coaches should be encouraged to reach out to the Coach Coordinator or DM if they have concerns about player behaviours.

6. Manager Feedback – I think we should be asking Managers to provide feedback to us about how we (the Association/Executive) can help them with their jobs. It will help identify expectations (whether realistic/appropriate or not), concerns and possible areas for improvement. It may also identify communication gaps where information is available but not being recognized/utilized.

**Action Item:** Solicit feedback from Managers via DMs about how we (the Association/Executive) can help them with their jobs.

- 7.5 Treasurer (Kurt): Treasurer's Report: See attached.
  Motion to increase Registration fees, Kelly second Rob
  Motion to increase Equipement Bedget. Tom second Nancy
  Motion to approve Feb. Kevin second Rob.
- 7.6 Registrar (Janet): Nothing to Report.
- 7.7 Secretary (Mark): Nothing to report.
- 7.8 Coach Coordinator (Mike): Nothing to report
- 7.10 Ice Allocator (Lynda): Nothing to report
- 7.11 Referee-in-Chief: (Bill): Referee Development commenced in February for our first year officials but has not gone as well as in the past. Unfortunately, we have had only had three sessions and had to cancel the rest. We will have another session on Saturday March 9<sup>th</sup> but will not be able to provide anything on the 10<sup>th</sup> as all senior officials, myself and Kelly will be working Banner day. However, the sessions that we have had have gone well as we had nine (9) new officials involved. Through the year we have had sixteen (16) active officials of the initial seventeen (17) that took the clinic provided by NWMHA and put on by BC Hockey. Including March 9<sup>th</sup>, twelve (12) of these officials have taken part in at least one of the sessions so far.

The intention was to get everyone to referee at least one session and be a linesman for up to two sessions. Unfortunately, development has not gone accordingly with factors outside our control.

Overall the sessions have gone quite well. We have a total of four officials from the Bantam and Midget divisions that have been helping out as shadows. We have two that did it last year and have added two new ones. Each session has two shadows assigned. One shadow works with the referee while the other works with the linesmen. Along with the shadows, a senior official and I have been observing from rink side and communicate with both the shadows and the officials when needed.

Feedback from coaches, parents (of players, officials, and shadows), has been very positive and along with the shadows' input, has helped us continue to tweak the program.

Unfortunately, with the issues we have experienced this year, changes for next year will need to be made. I am looking to setup an ice time for each of the months from September to February for both returning officials and new officials. I am hopeful to setup some exhibition games from the Atom division in November, December and January for less experienced returning officials and new officials. We will continue the development sessions in February with the Novice Major division to work in conjunction with the Atom transition program.

Although I completed gradings for all our officials and had them updated earlier in February, I continue to work with our officials, with emphasis on those that are taking on a new role for the first time, ie lining/reffing an Atom/PeeWee A/C game for the first time, or if they specifically ask if I am available to come watch. There has been some issues with getting gradings upgraded for our Level 2 officials, specifically those for officiating Bantam C, but have been working to get these officials into Bantam C games.

It has been a very rewarding year personally, as I have watched all our officials, not just our beginners, gain the confidence and positive experiences they need to succeed in the vital roles that they play.

### 12. Referee Allocator (Kelly):

I have been working at staying on top of the play off games and rescheduled games. This past season has been a bit difficult keeping up with some of the teams and their games that need to be rescheduled.

Next season I would like to emphasize that team managers or someone who is willing to pass on the information to the manager of the team attend the managers meeting at the beginning of the season. This year there were a number of games that would not have had officials assigned to them if I wouldn't have checked teamlink. I would like to make sure that all teams know that I may not have access to see when their games are rescheduled with the new system. We are still not sure how that is going to work.

All new officials have averaged the same number of games this season. All except for one official that never hit the ice due to other situations that have occurred. I have just finished with the last of the Bantam playoff games, scheduling the officials for both the Bantam and Midget Banner games and now the last of the H4 games. With that being done I can now concentrate on scheduling the Bobby Love and Al Hughes tournament.

We will be out of town from March 13<sup>th</sup>-March 18<sup>th</sup>. We are going to Virginia to visit Parker at school but I will be accessible by mobile phone and email at all times if needed during the tournament.

### 13. Division Managers:

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- 13.1. H1-2 (Eric): Nothing to report.
- 13.2. H3-4 (Sarah): Nothing to report.
- 13.3. Atom (Tara): All House teams have finished the regular season games and are now waiting to play in the Spring Break Tournament hosted by New West. Atom A1

This team is playing its final away game of the season against Hollyburn. This team is a good contender for the Presidents League Banner as they have won all their previous games. After Sundays game the team will be finished for the season.

### 13.4. Peewee (Nancy):

The season is winding down for the A1 and A2 teams as both are finishing up their games in the President Series.

The C1 and C2 teams are gearing up for the Al Hughes tournament coming up on March 16th. As always, it will be a fun tournament and a great way to end the season.

I would like to thank all the coaches, managers, players and parents for contributing to a great 2018-2019 hockey season.

- 13.5. Bantam (Danielle): Nothing to report.
- 13.6. Midget (Greg): Midget Report The past month has had some good, some bad, and some unfortunate situations.

#### The good:

New Westminster

Bill Corbet, Glen Wong, and Bryan Pitkin were able to get the C3 team turned around over the last few weeks of the season. For the most part, the players rallied around the coaches, dug in, listened and played well, ultimately turning the season around. A big thank you to Bill Corbet for stepping up and doing a great job in a very tough situation.

All three C teams posted .500 or better records in the playoffs with two teams very nearly making the banner game.

The grievance committee came to sound decisions in two stressful cases. The situations were dealt with and the outcomes accepted by the players and families. My thanks to Mark Lewis for his leadership on this challenging task,

and thank yous to Tom Nash, Linda Callard, and Bill Corbet for their time and insight through this process.

#### The bad:

More suspensions in both C and A Some serious penalties and fighting

Poor behavior by parents and players alike particularly in games between New West teams.

#### The Unfortunate:

Due to an administration error, the C3 team was deemed ineligible for the banner game. This error was amplified by the fact the team, based on their record, actually won the right to play for a banner, made even worse by the timing of the decision. In the end, it added up to a tough year for C3.

I feel terrible for the team, parents, and coaches and have to take some ownership in this mess. Over the course of the year, I could have been more engaged in the qualifications of the volunteers. I could have been more on top of the communication process. Fair to say I didn't do enough to prevent a preventable mistake. I volunteer because I want all kids and families of NW to have a good hockey experience. There is no doubt that this was not a good hockey experience. My sincere apologies to all involved.

#### C teams:

C1 4 – 4 3rd of 5 teams in the Green Group 3rd of 6 groups. 82 PIM Had control of their playoff fate. Had they won the last game with a sportsmanship point they would have finished 2nd and played for a banner. Lost 5-4 to the team that finished 2nd.

C2 3-3-2 4th of 6 teams in the White Group 6th of 6 groups 151 PIM 38 mins clear of the next closest and nearly 100 mins more than the 1st place team. Not really in the playoff picture, lost first two games, took many penalties - top players suspended.

C3 4-1-3 2nd of 6 teams in the Green Group 6th of 6 groups 118 PIM. Qualified for a banner game based on the record, disqualified due to an admin error. Played great down the stretch and into the playoffs.

#### A team

Lost the one game elimination series to Aldergrove A1 moved to Presidents Series - series 2. Currently 3 – 0 in 2nd place with two games to play, one at home on Tues. 12th and one on the road Thursday in Aldergrove.

I want to thank all the volunteers in the Midget division for their hard work and dedication this season, especially the coaches and team managers. Despite the

turmoil that popped up and the unfortunate error, overall it was a good season for most kids.

### 13.7. Juvenile (Jennifer):

League play ended with NW Juvenile C 3rd in the Blue Division. After 16 GP 14 W 4L for 35 points. Lost 4 sportsmanship points. All 4 loses were to South Delta & Semiahmoo C2

1st place South Delta with 15W & 1L for 44 points. Only lost 2 sportsmanship points.

2nd place Semiahmoo C2 with 14W & 2 L for 39 points. Lost 4 sportsmanship points.

Presidents C League Playoffs has NW in the top grouping with South Delta, Semiahmoo C2, Cloverdale, Surrey & Abbotsford C2.

1st playoff game against Surrey & NW won 5-2. The officiating was very one sided for Surrey but NW still got their sportsmanship point.

2nd playoff game against Abbotsford & NW won 2-1. No teams got their sportsmanship point.

3rd playoff game against Semiahmoo & NW lost 5-2. Both teams got their sportsmanship point.

4th playoff game against Cloverdale & NW lost 5-4. Apparently one of Cloverdale's goals never crossed the goal line. NW dominated the 3rd but couldn't tie it. Both teams got their sportsmanship point, again very one sided officiating.

Last game is against South Delta on Wednesday.

Semiahmoo will likely win the playoff banner.

13.6. Past President (Rob): In the past month I have been part of two appeals within the T-Birds. The T-Birds final appeal process has two options of either a one person independent appeal or a three person panel, I did one of each this past month.

- 9 Tentative date of Next Meeting:
  - 1.14. April 8<sup>th</sup> 2019
  - 1.15. May AGM TBA



10 Adjournment: 8:30pm