

### EXECUTIVE MEETING June 12, 2017 7 pm Queens Park Board Room MINUTES

1 **Roll call:** Rob, Jeff, Bernie, Eric, Lara, Nancy, Greg, Jennifer, Desiree, Kelly, Bill, Tracy, Ross and Janet

Regrets: Kevin, Lynda, Tara, Danielle and Kurt.

- Adoption of Minutes of: May 8, 2017.
   One change made to spelling correction in section 4.1.1 "tart" changed to "start".
   Motion: Jeff; Second: Bernie
- **3 Business arising:** 
  - 3.1 *CRC follow up* Everyone needs to check if they have one and it is up to date.

For the new members of the board that may not have the code to do their online CRC check they just need to ask Rob and he will send it to them.

Janet will send a report to all executive members letting them know if they need to complete a CRC.

3.2 *PCAHA AGM* - Rob, Janet and Kelly attended on Sunday, May 28<sup>th</sup> in Surrey.

A large part of the discussion was on a Female hockey team from Seattle joining the PCAHA and it was voted against in support of the already existing Girls Washington team that already exists. They feared it would drastically hurt their program if was allowed to happen.

3.3 *BC Hockey AGM* – 8 delegates attended. Rob, Jeff Greg, Bill, Janet, Danielle, Nancy, and Kelly. Each person held 3 votes each; we had 5% of the votes.

#### 4 Old Business:

- 4.1 *Vacancies* Secretary
- 4.2 *Discipline Policy* Still under review



#### 5 Correspondence:

5.1 Under the new **Societies Act** we are required to have every board member sign a **Qualifications of Directors**. Rob will be sending out the form and asking that all executive members sign it and return it to him. He will keep a file for each year going forward.

### 5.2 Letter from Nigel Shackles the President of Seafair MHA:

Rob,

This is what I have sent to my Board this morning. And if I haven't said it before, t hank you for sticking up for all of our interests and taking the blowback from BC Hockey. You seemed to have made some of them cry.

Nigel

From: Nigel Shackles Sent: Monday, June 12, 2017 11:06 AM To: SMHA Directors Cc: Ken Hamaguchi ; Tina O'Connor Subject: AGM Report

Seafair Directors,

Thank you to Tina, Chris, Dennis and Ken (and I guess myself) for attending the 98th annual BC Hockey AGM at Sun Peaks resort this past weekend. While some of the drama from past AGM's may have been missing (and a decent breakfast) the event did, however, give me a considerable amount to think about.

And I want to preface these remarks by highlighting the fact they are my own and I am in no way suggesting Seafair adopt them or that through my position as President I actively seek for them to be adopted.

It's coming clear to me that the last few years of governance restructure within BC Hockey has not been a friendly development for this and, I will add, other associations. During my time as President I have had the fortune of representing your interests at six of these AGM's and during that time I have been witness to a steady erosion of member rights (ie: association rights) to the point now where I seriously question the value of attending in the future. It's clear to me that BC Hockey has gone about reorganizing itself with a centralized power structure which, in itself, is not cause for concern but



when coupled with what I would characterize as a distinct lack of empathy for views as put forward by member associations has led to a bit of the mockery of the ability of the voting delegates to instruct the BC Hockey Board to carry out initiatives as those delegates see fit. Instead, the tail is now wagging the dog and BC Hockey, as we have seen through the cross-ice/half-ice/small-ice debate and the unyielding edicts it has produced seems hell bent on hammering away at any association that is capable of original thinking or is in any way desirous of improving the minor hockey experience, at least at the local level, outside the tightly controlled boxes as provided by BC Hockey.

In other words it's BC Hockey's way or the highway and while before BC Hockey was just a construct of elected members as delegated by the member associations it is now its own animal and the control we once had, now that the governance structure has radically changed, is nowhere to be seen.

Again, these are just my opinions and perhaps wouldn't be shared by others in attendance. But having seen this story arc play out over the last six years I have come to the inescapable conclusion that our success as an association will now, more than ever, encompass made-in-Richmond solutions and that support from BC Hockey will, more than likely, play out as interference. And that is a viewpoint I do not come by lightly or from an emotional standpoint. It merely reflects my overall disappointment with the direction of BC Hockey, how it conducts its affairs and how those affairs have a direct impact on our ability to offer quality programming and attract and retain volunteers.

I truly wish it to be different but the reality is our ability to have a voice in how minor hockey is governed in this province has been drastically curtailed. And in recognizing that outcome I question continuing with the charade of annually attending the AGM and incurring the costs to our association.

Nigel Shackles President, Seafair MHA

6 New Business:



## nwmha.ca

#### 7 **Reports:**

### 7.1 **President (Rob):**

PCAHA AGM May 28: Six hour meeting relating to annual awards, budget, rules changes and preparation for the BC Hockey AGM. BC Hockey AGM June 9-11: New Westminster brought the biggest delegation and was well served during the meeting. (Big thank you to all those that attended) Most of the resolutions passed with minor amendments. NWMHA policy suggestion regarding playing surface passed with majority (but not unanimous) but will be debated at Minor Committee. I have been invited to Minor Committee to explain my rationale and will likely simplify my proposal to:

H1-3 Small area games: -Cross or Half Ice hockey on regulation sized rinks.

-Mini rinks acceptable to max length of 135 feet -Mini rinks longer than 135 feet to go through approval process with BC Hockey

H4 September – December 31, Small area games January 1 – end of season, Small Area games, OR, Full size rink games.

Decision to be decided by the District Association and their leagues to best determine their own Atom transition plan timing.

NWMHA: - Flyers and Banners worked on with Tara and Bernie's help, placed order and should arrive this week. Bernie will be in charge of putting Banners up.
- Coaches' interview session attended, see Coach Coordinator report.
- Ice negotiation meeting to begin this week, registration numbers matter now.

-Meeting dates set, see Secretary's report.

### 7.2 **1<sup>st</sup> Vice President (Bernie):**

- email blast regarding 3rd arena sent out.
- contacted some sponsors re upcoming season with Key West Ford already committed.



# 7.3 **2<sup>nd</sup> Vice President (Desiree):**

-I have met with Rob and Daniel to go over some aspects of the tournament coordinator position. Daniel has passed on all of his electronic documents and has dropped off a box full of binders previous programs and other tournament goodies for me. Daniel is still working on a formalized timeline for me that he intends to get to me soon. My computer has been down for the last few weeks and has just been fixed. I will be reviewing the online tournament information and contacting Daryl this week. I will also be applying for the first tournament number this week.

Confirmed dates for Up Coming Tournaments: Herb House (Midget) – December  $27^{th} - 30^{th}$ . Al Hughes & Bobby Love (Peewee & Atom) – March 17th –  $20^{th}$ .

### 7.4 **3<sup>rd</sup> Vice President (Tracy):**

- CRC for Executives required

- Picture Day for 2017/2018 Tuesday November 14th

- Social Evening: Suggested for end of October / beginning of November.

### 7.5 **Treasurer (Kurt):**

Please see attached the Operating Statements for the 2 months ended May 31, 2017.

I have submitted the BC Gaming Grant application and have received confirmation it has been processed. I am waiting to find out how much has been approved.



### 7.6 Registrar (Janet):

Registration push required, lists to DM's

Here are the breakdown by division so far. **NOTE:** Pending Approvals are numbers that are not added to the numbers because their profile have not yet transferred to NWMHA.

**PeeWee** -- Korean international student. Require limited release from Korean MHA and Hockey Canada then a Player Movement process from Coquitlam MHA pending approvals from BC Hockey and Hockey Canada first.

Bantam -- waiting for approval from Hockey Alberta release.

**Midget** -- 1 player and 1 goalie waiting for Residential Waiver from SMHA and PCAHA approvals.

DIVISION	PLAYERS	GOALIES	TOTAL	Pending Approvals Not included in the total count.
ATOM	48	4	52	0
PEEWEE	47	5	52	1
BANTAM	33	5	38	1
MIDGET	68	6	74	2
JUVENILE	3	1	4	0
HOCKEY 1	9	n/a	9	20
HOCKEY 2	11	n/a	11	
HOCKEY 3	21	n/a	21	
HOCKEY 4	36	n/a	36	57



7.7 **Secretary (Vacant):** All meeting in the Board Room unless otherwise indicated.

Sept 12, Tuesday Oct 16, Monday (new North Meeting Room 1) Nov 20, Monday (new North Meeting Room 1) Dec 11, Monday Jan 15, 2018 Monday Feb 19, Monday Mar 12, Monday Mar 12, Monday May 14, Monday June 11, Monday Aug 1, Wednesday

#### 7.8 Coach Coordinator (Jeff):

Coaches Selection has been Completed for the A1 teams for 2016/17 season.

Midget - Shawn Hagan Bantam - Kevin Gray Peewee - Bruce Turris Atom - Jeff Nottingham

I like to thank all the candidates that applied and the Coaching Committee for their time and effort in putting this group together, I want to wish all the coaches good luck in the upcoming season and Have some fun!

This upcoming Summer I will be taking on the process of developing a Coaching program that will try to attract former players that want to get back into the game and behind the bench. I have talked with a few of my contacts in the BCHL in this regards to get the sense on what players will need in returning to the game. Our first step, and hardest will be in attracting 2 to 3 young adults. Emails will be going out this month to start the process.

The structure of the program to date..... This is still in the draft process



- Development coaches will attend NCCP certification and will also complete Respect in Sport and Concussion Awareness Training Tool And complete a criminal Records Check. This will be paid from NWMHA.
- Coaches will then be assigned to a NWMHA team where they will be mentored by the head coaches and assist with practices and games
- Coaches will be expected to attend three evening meetings during the season to meet as a group and discuss their progress with the course work, their experience with their teams, and ask any questions they may have.

Please feel free to send me any suggesting you may have as this will be a great opportunity to get future coaches and Volunteers.

My other activates this month will be to meet with RPM and Veit, and continue to build coaching lists that are filling slow.

Jeff will be putting together a coach's calendar with events posted for all to know what is coming up. Try to get a coaches meeting set with a date (Guest speakers will consist of RIC, Veit and someone yet to be named)

New business for coaches for H1-H4 – they now need to complete a coach one clinic. With this Jeff will need to find out if there is an on ice requirement and get in touch with Lynda to see if we can provide the ice for it.

A reminder Ice goes into Moody Park first week of July.....

Have a great summer.

- 7.9 Equipment Manager (Kevin): Nothing to report
- 7.10 Ice Allocator (Lynda): Not in attendance / Nothing to report

### 7.11 Referee-in-Chief: (Bill):

- Completed Letter of Invitation to be sent out to 2<sup>nd</sup> year Pee Wee players, Bantam division and possibly Midget division. Need to distribute through Division Managers with mailing list from Registrar. Have placed on Website.
- Next is to work on letter for returning officials. Will work with Kelly on mailing lists.
- Consider the weekend away for the BC Hockey AGM as a success while networking and making good contacts with other Association RICs.



- Officiating Seminar not quite what I was expecting but was able to gain some information that can be used to help develop a program for our local officials.
- Looking for additional ice to be requested for officiating development Potential 2 – 4 ice slots depending upon availability, can be at any time including early mornings.
- Program development to be similar to that which was done two (2) years ago but to be implemented in a different way.
- Potentially start with first years and possible second and third years.
- Will try to avoid the pitfalls of previous program such as making program mandatory for all officials with NWHMA as their home association from the initial program start.
- Look forward to reestablishing a development program for our officials that hopefully future RICs will be able to build upon.
- Have started working on a verbal presentation for the coaches' meeting in the fall.

### 7.12 Referee Allocator (Kelly):

I attended the 2017 BC Hockey AGM this weekend. There was a lot of discussion with other RIC's and I was able to come back with some good ideas and resources that will hopefully help with the new season coming up.

I was able to assist Bill in putting a letter together to send out to anyone interested in becoming a new official this year.

Other than that I have nothing else to report.

### 7.13 Division Managers:

### 7.13.1 H1-2 (Eric):

My update is pretty simple this time. I have emailed the H1 and H2 contact lists to prompt for coaches, assistant coaches and team managers. I have one assistant coach lined up for H1 so far. We have 5 registrations for H1 and 10 for H2 as of the last update I received. I have also emailed the H1 distribution list from last year to check if anyone wants to register that has not already done so.



### 7.13.2 H3-4 (Tara):

H3: To date we have 20 players registered. I still need to contact 2 families who have yet to register.

H4: To date we have 36 players registered. We have 4 new players that have joined the H4 group. I still need to contact 5 families who have not yet registered.

-Flyers are currently being made as is the banner sign to be hung on the school fences. Electronic copies of the flyers have gone out to the principals of the elementary schools.

### 7.13.3 Atom (Lara):

Current Registrations (June 2nd): 52 Atom Players, 36 to try out for Rep A1 Coach: Jeff Nottingham, Congratulations!!

### 7.13.4 Peewee (Nancy):

Email was sent out to the 15 remaining players that have not yet registered for the 2017-18 season. Heard back from 7 players -5 have said they will be registering for the upcoming season, 1 registered last week and 1 is a maybe. That player will confirm at the end of the summer.

I am confident that the 8 remaining players will register and we will have a total of 65 players, including goalies for the upcoming season.

### 7.13.5 Bantam (Danielle):

As of June 9 there are 38 kids registered in Bantam (33 players, 5 goalies).

have signed up for rep tryouts (22 players, 3 goalies). I sent 14 emails out to families who have not registered yet and heard back from a few (2 registered, 1 has moved back to Richmond Association and 1 is not returning).



I have been talking with some of the folks who haven't registered and some reasons were: child is on the fence, waiting to hear about coaches, not happy with the year last year so deciding about coming back etc.

I will follow up again shortly and start making phone calls.

Thanks Rob! And thanks so much for a great AGM weekend. Was great getting to know more folks from the hockey community.

### 7.13.6 Midget (Greg):

lists from Janet there are about 30 members from last year not currently registered. To date, I've heard from approx. 15 with only 2 not coming back. Should this trend continue for the remaining players, based on my rough estimate, we will probably be able to field 5 teams of 16 - 17 players per team.

64 total registered
6 goalies
1 female registration
3 - 5 major midget tryouts: Pattison, Ryan,
Drake, Ferraro??
2 pending Surrey transfers
30 outstanding members
Potential number of skaters 88

### **Rep tryouts:**

Currently 42 skaters and 4 goalies. A number of the outstanding registrations are rep level candidates.

The two players not returning: Looking to do other things just not that interested in hockey Going into 3rd year and was unhappy with the A2 impact on the level of C play. Also work conflicts.

### BC Hockey AGM report:

I attended the BC Hockey AGM as an observer, voting member, and with the specific task of attending the mentoring session on Saturday.

Overall impression of the meeting: While hard to quantify, there seems to be a divide between member associations and the governing body. As a first-time attendee, I got a sense that there is some division within the membership group



and as always the like-minded thinkers band together into their separate camps in support of their beliefs and opinions. Regardless of the opinions of the MHA one thing I can say with some certainty is; there is a general uneasy feeling by the membership around much of what the BC Hockey leadership (board and staff) are doing.

My takeaways from the general sessions:

BC Hockey / Hockey Canada: Feels like there is a disconnect between the NSO and the PSO, and from discussions with others it sounds like there is no standardized national plan around the move to smaller ice. Seems like the program is in the Beta stage and BC Hockey is a test site.

BC Hockey has a plan and is fully committed to executing that plan regardless of the views, or concerns of the membership, in particular, the move to small ice, half ice, cross ice or whatever you call it. Work could be done in communicating their intentions. They seem quite surprised to have pushback on their program, with the answer to the pushback being to push forward a little harder. My sense is BC Hockey hasn't communicated the move to smaller ice, in a thought out, engaged manner, particularly as it relates to a long-term development model. It's like they've decided that small ice is the way of the future and they want to be seen as early adopters and are going to force it down the throats of the members. It feels like they're doing this without any respect for what came before, or any acknowledgment for the challenge of changing a program with a long history of success.

Throughout the weekend there were loads of examples of Small Ice Games (SAG) and the benefits of the smaller ice program all professionally presented with passionate, committed speakers. Unfortunately, I was left wondering why? Not from a place of negativity towards the change but from wanting to fully understand the rationale behind the move. The little explanations available were from pro level athletes and coaches, and that feedback was basically that they loved SAG and feel it's a benefit to their game. In fairness, the explanation and detailing of the change may have been done in years past, and I'm not aware or have access to the details.

### **Mentoring:**

This was the title of the session I attended, the presenter/ lead was Craig Sherbaty from BC Hockey and Pacific Hockey Titans. I went into the session thinking there was going to be discussion on how MHA can better prepare their coaches, examples of successful coaching education programs in other organizations, discussion on how best to lead our coaches, what are we doing now, where do we want to be etc...



What the session really was, was a presentation on SAG, made up entirely of discussion on SAG drills. Craig presented all the various drills he uses, followed by a small group discussion and presentation on what SAG we use in our programs. (Which our group was sadly ill-equipped for as 3 of the 5 people at our table including myself were not on ice hockey people, with little to no practical knowledge or experience of running a hockey practice). We watched a number of video's of SAG in use by USHL teams, Junior teams, and other higher level athletes, very few if any of the videos were of developmental players. After the videos, the group went into an empty conference room and performed a number of the drills with sticks and balls. Craig was a strong presenter and is very knowledgeable on the topic of SAG's. I guess in a basic definition of mentoring the session met the criteria as one knowledgeable person worked to inform other less knowledgeable people on a particular subject.

There was one additional speaker of interest. A rep from Prosmart Sports and the Prosmart Hockey system gave a presentation on their free online tools. <u>http://www.prosmartsports.com/</u> This is an online coaching program that helps coaches with organizing and planning the season all the way down to individual practices. Found this to be very informative and would recommend we look into the possible benefits to our organization.

From my perspective, my session would have been far more valuable for NWMHA coaches, and I'd say most of the people in the session were coaches of some level.

There were a couple info/ resource sheets sent out, I will forward to Jeff and the DM's later this week.

7.13.7 Juvenile (Jennifer): Nothing to report

7.13.8 Past President (Ross): Nothing to Report.

8 Tentative date of Next Meeting: August 1, 2017 (Tuesday)

9 Adjournment: 8:25pm Motion: Kelly; Second: Jeff



# N.W.M.H.A.

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The New Westminster Minor Hockey Association is grateful for grants and contributions from both the Province of British Columbia and the City of New Westminster.