



N.W.M.H.A.

New Westminister Minor Hockey Association
P.O. Box 456 New Westminister, B.C. V3L 4Y8
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NEW WESTMINSTER MINOR HOCKEY ASSOCIATION

ANNUAL GENERAL MEETING - REPORTS

Monday, May 4, 2020 AGM 7:30 p.m.

Online, Zoom meeting

4.1 President (Jeff):

Presidents Report.

This past year was my Second as President and my 5th year on the executive and my 11th year overall as a Coach within NWMHA and 20th season Scouting, running programs or coaching hockey. I am honored to be a part on NWMHA and will continue to be a part of NWMHA as long as I am needed.

This year I Attend the monthly meeting with PCAHA and was at the BC Hockey AGM for the Third straight year. I continue in my role with develop, this season we added many programs, including Forward and Defence Clinics, Battle and Checking and Hitting, passing and shooting. This season we had a record attendance in our programs run by RPM.

Off the ice we continue to develop our Policy and as we move forward, we will introduce and revise policy, thing we are looking at Supplementary Discipline, Making of teams, team Sizes in Midget. This season I tried to attend games for every team within the Assn. to gain a feel of the membership and to take in information to help myself make decision that will affect all of us. With the changing landscape in minor hockey, every decision is import to all as it effects small Assn like ours.

Moving to next season I hope to continue on as President and a coach within NWMHA and look forward to working with everyone to make NWMHA a great place to play hockey.

Also thank you to all the Players, Coaches and Volunteers

4.2 1st Vice President (Tom):

The 2019/2020 season was another great sponsorship year for NWMHA, we had all of our sponsors back this year except one, but we did gain one new sponsor for a total of 11 sponsorships this season. We are still working on getting a new banner made up for Moody Park Arenas back wall to replace the old one. Also working on getting bumpers



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in place for next hockey season and all thank you sponsor letters have now been sent out.

4.3 2nd Vice President (Desiree):

April 2020 – Year End - Tournament Coordinator Report

Once again, this season NWMHA planned on hosting 3 Tournaments. In December we hosted the Herb House Memorial Tournament for Midget C and Peewee A Players. This season we decided to have a Peewee A division in lieu of a Midget A division after seeing the midget numbers decline steadily for a few years and last years cancellation of the Midget A division. In March we were days away from hosting the Bobby Love Memorial and Al Hughes Memorial tournaments for Atom C and Peewee C players when the COVID19 pandemic hit and BC Hockey followed Hockey Canada lead a declared that all events were to be cancelled.

In August of 2019 all 3 tournament applications were made and sanctions were given by BC Hockey. Applications came in very quickly and we had filled the Midget C division of the Herb House Tournament by the first week of October. By November all tournaments had been filled with the exception of the Peewee A division of the Herb House Tournament. Since this was our first season of hosting a Peewee A division it took a great many emails, twitter posts, text messages and phone calls but we managed to have 5 teams in the division out of a possible 8. New this season we allowed teams to pay their tournament fees by e-transfer. This went over very well and was especially helpful when I had a few teams from the Okanagan withdraw and had their spots filled by teams who paid within hours.

The Herb House Tournament took place from December 27-30th 2019 at Queen's Park and Moody Park Arenas. We hosted 10 Midget C teams and 5 Peewee A teams coming from all over the lower mainland and one Peewee A team from Seattle. The final results for the tournament were:

- Midget C results
 - Gold – Semiahmoo Midget C5
 - Silver – Surrey Midget C1
 - Bronze – New Westminister Midget C2
- Peewee A Results
 - Gold – New Westminister Peewee A1
 - Silver – Richmond Peewee A2
 - Bronze – Surrey Peewee A2

It was great to see 4 different associations represented in both the Midget C and Peewee A division playoffs. New this season we have started giving banners to the



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Championships team from each division. It was truly special to have our own NWMHA Peewee A team take home the inaugural banner for the Peewee A division. Look for their banner to be hanging up in a rink soon.

I feel like this tournament was a huge success thanks to the great efforts from our tournament committee, parent volunteers and the amazing donations from our various sponsors. We've received many verbal compliments as well as emails from the teams about how much they enjoyed our tournament and think it's one of the best ones they've ever participated in. A huge thank you to all the volunteers that put in many hours at the rink, but especially Daniel Fontaine who announced more than half of the tournament games throughout the 4 days, I also want to recognize the great contributions of our sponsors and the amazing support we receive from the city throughout these events. On all levels this is truly a joint effort and it's a pleasure to work with such a great team.

The Bobby Love Memorial and Al Hughes Memorial Tournaments were all set to take place at both Queen's and Moody Park Arena's from March 14th-17th 2020. We were to host 10 Atom C teams in the Bobby Love Memorial and 8 Peewee C teams in the Al Hughes Memorial tournaments. We had teams coming in from Nanaimo, Hope, Quesnel and across the lower mainland. On Thursday March 12th we received notice from BC Hockey that all events were to be cancelled due to the COVID19 outbreak.

It was heartbreaking for the many players that were looking forward to playing and for the many volunteers that had already put in hours of work preparing for the tournament. Since all the SWAG was already prepared and ready to go, I had a great group of volunteers get together with me and help me put team packages together. We distributed 4 backpacks, 4 water bottles, 5 skate towels, 20 programs, the ordered t-shirts and the team door magnets to each of the teams along with a refund for their tournament fees. The association has taken a big loss on this tournament, thank you to Kurt for helping me navigate through the financial aspects of this ordeal.

Many thanks to all the volunteers that had spent a great many hours preparing for another spectacular NWMHA tournament. A big thanks to the NWMHA Atom C teams who chose to donate their tournament fees back to the association to help offset the loss. I'd like to also recognize that Magenta Printing also took a further 10% discount off their already very low prices to offset the losses for the tournament. Finally, another heartfelt thank you to Daniel Fontaine who was looking forward to escaping into the rink for a few days to announce many games for the tournament.

All of our tournaments had amazing support from sponsors this season. Thank you to our main sponsors for the tournaments were: Wes & Patti Goss - Intermission Prize sponsors for all 3 tournaments, Boston Pizza provider for all games for all 3 tournaments, Rocky Point Ice Cream provided free cones to all participants in the Herb House Tournament



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and they were planning to do the same for the Al Hughes and Bobby Love Tournaments, Telus – for their donation of an iPad for the Al Hughes and Bobby Love Tournament raffle, Darcy Schletleitner- for planning on sponsoring the Al Hughes and Bobby Love Top Dog of the game sportsmanship awards as well as the overall team sportsmanship awards, Ippolita Corcionne – for the Parents prize for the Herb House Tournament. Many thanks to the many other local businesses that stepped up and donated gift certificates and merchandise to our tournaments as well.

These tournaments would not run as well without the amazing efforts of many volunteers. Thank you so much to all the parents from the Atom, Peewee and Midget teams that spent hours in the rink helping to run the tournaments. I was very lucky to work with amazing people on the tournament committees this season. These volunteers worked really hard to get their parent volunteers organized and provide spectacular raffle baskets for all 3 tournaments. Our tournaments are becoming known for the great announcing of Daniel Fontaine who volunteers many hours freezing in the scorekeeping booth to make these games extra special for the players - Thank you Daniel! Thank you to Lynda Callard for securing all the ice times, Kelly Corbett for scheduling the referees for both tournaments. Martine Lehman her numerous hours at the registration desk and the City of New Westminister for their ongoing support of Minor Hockey in New Westminister. I truly enjoyed running the tournaments this season and I hope to continue on as Tournament Coordinator for the 2020-2021 season.

4.4 3rd Vice President (Mark):

The VP3's responsibilities primarily involve (1) addressing risk-management issues and (2) coordinating two NWMHA events: The Picture Day in November and the NWMHA Awards that are presented before the AGM.

After my introductory "training" year last season, I was able to spend time this season examining some of the VP3 responsibilities in greater detail and working with other members of the Executive to do more to identify where we can be making improvements for our players and parents. I won't be continuing as VP3 after this season but I hope that I've helped to put my successor in a better position going forward as I was helped by Tracy Dunsford before me.

The VP3's risk management responsibility comprises several components, including:

- Working with the Registrar on team official registrations.
- Working with team officials to ensure compliance with Hockey Canada, BC Hockey, PCAHA and NWMHA safety and risk-management policies, as well as our insurance requirements.
- Monitoring the serious penalties taken by NWMHA members.



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- Tracking serious injuries.
- Addressing concerns about player safety and discipline in both on-ice and off-ice situations.

This year, I attended the initial meeting of the coaches at the beginning of the season, and we were also able to host a manager and HCSPs meeting at the beginning of the season. Attendance at the former was pretty good and mediocre at the latter. Not surprisingly, there were a number of issues that arose throughout the season that could have been addressed sooner had everyone attended the initial meeting. As safety, risk-management and insurance issues continue to grow in importance in the eyes of our governing bodies, we will need to do better to pay attention to and comply with the rules that govern us.

With the widespread use of HiSports this season, and the mid-season high-level access we were given to the penalty reports that HiSports generates (by Association, team and player), we were able to track penalties across all our teams and to be more proactive to anticipate and prevent suspensions. That said, on-ice discipline remained a periodic challenge for some of our teams, in particular in Midget (not unusual) but also this year in Bantam.

Our six most penalized players (all over 90 minutes, four over 100 minutes and two over 150 minutes) included three players each from bantam and midget teams. The four most penalized NWMHA players accounted for 22/88 of the "serious penalties" that were taken by all NWMHA players this season (as tracked by HiSports). That said, we didn't need to hold any Grievance Committee hearings this season and our mandatory suspension policy (for accumulation of certain misconduct and major penalties) was only triggered once, at the very end of the season.

With respect to registrations, we did a better job this season to address and avoid the situations we encountered previously regarding teams who did not complete the registrations of their required team officials on time. We still encountered teams trying to include parents as HCSPs instead of assistant coaches because the parents didn't complete (or attempt) the required coach training, and teams who registered HCSPs but were not having them show up to games. The VP3 will need to continue to work with the Registrar to address these issues with individual teams.

For Picture Night, it generally ran smoothly and on time again this year. The photographer made a late decision that players would not be wearing skates unless we paid a considerably higher price for our pictures. The players didn't generally seem to mind the change; however, for some parents, this was an unwelcome change, although I did receive a number of positive responses from parents of our younger players. We'll need to decide whether we want to stick with this change next season or revert back to the



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prior practice at the higher proposed price. We also encountered some challenges with a team wanting to photo-shop a missing coach into its picture, which created a lot of unnecessary delay, inconvenience and work to accommodate. I strongly recommend that we deny future requests for photoshopping.

At the time of writing this report, the Awards process is underway. I look forward to reading all of the worthy nominations for our players and volunteers and working with the Committee to select the recipients. We should require every head coach for teams in Peewee (U13) to Juvenile (U21) to make submissions for each of their teams to ensure that we are getting their valuable input regarding nominees. The list of 2019-2020 award winners will be attached to the minutes for this AGM – congratulations to all of them!

This is my last year as VP3 and I want to thank all of the hard-working volunteers who served on the Executive this year and all the team officials with whom I've worked throughout the season. Their contributions are so important to the success of our Association. I look forward to working with the new VP3 to assist with her/his transition into the position.

4.5 Treasurer (Kurt):

Motion to approve the financial statements as presented for the year ending March 31, 2020. Moved: Kurt Bordian; Seconded: Mark. Lewis. Carried.

Motion to approve the proposed Budget for the 2020-2021 Season as presented. Moved: Kurt Bordian; Seconded: Desiree Savoy. Carried.

4.6 Secretary (Mark):

I would like to thank the executive for another great year, we have a strong group and look forward to working with you again next year.

4.7 Coach Coordinator (Mike):

I want to thank all the volunteers, team managers, safety people, coaches that put their personal time into helping our Association and kids play hockey. I also want to thank my colleagues on the Executive for their dedication working week in/out to make our Association run well.

I would like to especially thank all the coaches that volunteered this past season. Many of you returned from coaching the previous year(s) and a few new faces added as well. This year seen the most non-parent coaches rostered. I believe this is exceptional to the program we are developing and bring high quality (some past NWMHA players) coaches



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to continue with our association and still grow. Since all our coaches are all volunteers, I worked hard with the Executive Team to implement getting gas millage to be reimbursed to all non-parent assistant coaches in addition to all non-parent head coaches on C teams. Coaches meeting on Sept 29th – Had about 25 Coaches attend the meeting. It is a forum for coaches to connect and network with each other. Topics of discussion were Coaching Credentials, The New Atom Pathway Project, Importance of Parent/ Coach meetings, Importance of the Team Managers and Division Manager roles and the process of A2 team decisions.

Clinics- We did not host a coach clinic this past season. Coaches clinics offered by BC hockey were also down and it was difficult for most coaches to get into. Unfortunately, some didn't and were removed from the roster at the end of seasonal play due to not having the qualifications completed in time of playoffs.

This season we again engaged RPM to run Tyke Minor/Major (H1&H2) practices and also mentor the new coaches. We also engaged RPM for Forwards/ Defense clinics along with Tyke and Novice (H1-H4) development clinics – I am awaiting the final numbers on the program, but the ones I did observe had great turnouts. These programs have been extremely well-run year-over-year and this year was no exception. The curriculum was planned by RPM with the messaging from Jeff Nottingham that the kids need to be highly skilled at an earlier age. For the most part, there was 1 instructor for every 7 skaters. This is an excellent coach: player ratio. Most programs will have 20-25 skaters to 1 instructor. I want to thank Rory McDade for all his hard work and owning this program.

Goaltending Program – I am extremely happy with the Viet Goaltending Program. We changed up the process a bit this season for the goalie clinics held Sat mornings so that a more skill development aspect was introduced to keep the more experienced goalies challenged week after week while the new goalies could still learn the basics. The response from parents was overwhelming support for the new changes and will look at implementing the same for next season.

Coach Suspensions – Unfortunately we had 3 coaches this year. 2 of them issued by referees in games and 1 that inadvertently did not check the roster game sheet and forgot to cross off a suspended player. I had expressed early into the season to the coaches at the Coaches meeting the importance of respect to our Ref's and this truly was exercised. Our expectation is that whatever interaction Coaches have with an Official, regardless of the situation, is handled appropriately and in a manner respectful of the dignity of "all" participants. We want our Coaches to project a favorable image of hockey and of coaching to our players, other Coaches, Officials, spectators, families and the general public. We must remember that most of the time, especially in the younger divisions, the Officials are just kids learning a new aspect of the game in a fluid environment and with



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a lot happening at once. We need to support them, so they get better and continue officiating.

In Mid-January I sent out a letter to be shared among the association called "Why Coaches Quit". Although we did not have any, I thought it would be best to address highlighted concerns that some coaches have had during the year and previous years. What I didn't know was how viral that letter was going to become and how so many had such great comments towards it. I've heard from quite a few associations even as far as Alberta contact me for permission to posting this up in their arenas.

Coach Feedback from parents has been positive but few and far between. I encourage all parents to fill out these evaluation forms. The Coaches appreciate the feedback and it helps them work on their coaching skills. It also helps me recognize situations that may require attention.

I want to thank Jeff Nottingham for all his support and guidance throughout the season. He truly mentored me right through.

I have already engaged past coaches for next season recruitment. We are still looking to have more applicants at all levels apply. Hoping to have REP coaches in place by early May. I have received a lot of requests for PeeWee "A" but looking for more in all other levels. There were many "C" house coaches who already submitted their application for next season and would still encourage more to apply.

This was my second full season as Coach Coordinator for NWMA. I look forward to another if elected again.

4.8 Ice Allocator (Lynda):

I would like to start off by thanking the Team Managers for stepping up to take on a team this season, it is not an easy task but teams don't happen without them. As always it was a pleasure working with Ron, Lori, and Anne at the City of New Westminister.

This year ran fairly smoothly and I feel we have the right combination in terms of when certain divisions are scheduled to play. With the way it was laid out this year it left us with less conflicts to deal with than normal. That was until the playoffs when it seemed our PeeWee teams were bombarded with conflicts that needed rescheduling. There is generally a formula used by the PCAHA league managers where the later game of a conflict has to be rescheduled but it didn't seem to apply this year for the PeeWee group, where we had to reschedule the games whether or not we were the first game, last game or at the same time. With this in mind we can't read what will happen next year so no point in moving their slots to try and avoid this. I did feel that the novice groups worked



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better this season at using their slots so not many were wasted and handed back to the city or left empty.

For next year I propose that all ice matters go through the ice allocator rather than individuals dealing with the city directly as it led to confusion as to what was being used or not, and duplicate work being done. As well the ice allocator needs to be kept in the loop on the development slots so ice can be confirmed with the city.

Talks will start soon with the city on ice for next year in terms of warm up skates, tryouts and the regular season. Another topic of discussion will be the tyke and novice groups cross ice game slots. The city would like them all moved to Moody Park arena and have just the one set of dividers but I don't feel that would work with our schedule. To keep the conflicts minimal, I try to put teams in a particular division on different days as they quite often play each other. If things are rearranged and everything gets moved to one arena for these groups it will limit where the ice allocator can put the other teams at Queens Park and I feel it would cause a lot more conflicts.

It was a shame the way the season ended and that we couldn't have our Bobby Love and Al Hughes tournaments but I hope everyone managed to stay healthy through our current pandemic.

Until next year....

4.9 Equipment Manager (Dale):

I want to extend a thank you to Jason the previous equipment manager and those who filled in throughout the position's vacancy, until I assumed the role in February.

1. We began jersey and gear return just before COVID19 closed down the city facilities. Approximately 30% of the gear was returned. Communications have been sent to all the teams to hold onto their stuff and we will have further return times when the city begins to reopen facilities and life returns to normal
2. Goalie gear looks to all be in good shape and no issues were reported with what was returned. For next season we have placed an order with the Hockey shop for 5 new full sets of youth goalie gear, including pads, block, catchers and sticks
3. On the sock front, we ended the year with 275 pairs in our inventory of varying sizes. To ensure we have socks on hand and ready to go at the start of the season, an order for 650 pairs ranging from small to intermediary was placed with the Hockey Shop. This will allow for supply in the 20/21 season and most of the 21/22 season



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4. Jersey's remain in good shape; the new jerseys appear to be holding up well to normal wear and tear. A few were damaged from A's and C's being placed on by sewing machines. As most the jerseys have not been returned this season, it is unknown at this time if we need to place an order.

4.10 Registrar (Janet): 2020/2021 Registration numbers up to: April 28, 2020:

U6/U7 (formerly Tyke): 9

U8/U9 (formerly Novice): 28

U11 (formerly Atom): 43

U13 (formerly PeeWee): 43

U15 (formerly Bantam): 48

U18 (formerly Midget): 46

U21 (formerly Juvenile): 12

Total = 229

4.11 Referee-in-Chief (Bill):

My year started in May when I began to gather information on our then current officials and working on the letter to go out to the new officials interested in officiating for the coming season. Once the Letter of Invitation was completed, it was forwarded to the Division Managers to be sent out to 2nd year Pee Wee players, all players in the Bantam division, and placed on our website.

I attended the PCAHA Annual General Meeting on May 26th, 2019. Resolutions directly related to my position were regarding an increase to all referee and linesmen expense allowances, removing Female Juvenile and creating one equal rate for the entire Juvenile division, and to change the language to allow for an Optional Two-Person System for "C" Hockey as per the following highlighted changes:

PCAHA Rules and Regulations - Section I

9. The following qualifications shall apply for the assigning of on-ice officials:
 - a) The three-person system is mandatory in the PeeWee division and above, excluding Female and "C" Leagues. Atom, Female PeeWee, Female Bantam, Female Midget, Female Juvenile and all "C" leagues may utilize the three-person or two-person



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system. **Initiation and Novice are to follow the Cross-Ice Guidelines.**

Soon after the PCAHA meeting, I was asked if I was interested in being part of the PCAHA Referee Development Committee, which I accepted.

I, along with Kelly and Jeff, attended the BC Hockey Annual Congress, held in Sun Peaks over the weekend of June 7th – 8th, 2019. Aside from the normal activities, Kelly and I attended a seminar on **Officiating Retention and Development**. The majority of the seminar spoke about what BC Hockey has done over the previous 5 years in terms of collecting data to help determine the numbers of officials leaving and what their reasons were and the work they have been doing in developing a plan to help lower the number of officials quitting throughout the province.

The main take away was that New Westminister is tied with 1 other association in the province with having the highest average retention rate over the previous 5 years. Although a retention rate of 33% is not high, it is 13% higher than the provincial average (20%). Our lowest year was 5 years ago when we lost our Referee-in-Chief (RIC) during the season (25%) but turned around substantially the following years with 65% and 77% retention.

They also demonstrated a pilot program that was used in select clinics back in the fall that uses the web based, or mobile app Kahoot!, for delivering the 35 questions that are used to test the knowledge of our officials in a group setting in conjunction with the normal individual written tests. <https://kahoot.com/>

With the help of the referee allocator, whom I would rely on heavily for the rest of the season, we worked with BC Hockey to get a local clinic setup for our new officials. For the first time in a few years, we were able to get the clinic scheduled on the first weekend of October.

I made an appearance at the Managers meeting to introduce myself and to let them know to expect to see me at games working with the officials. I reminded them of the duties and responsibilities of the off-ice officials and the best way to go about paying the on-ice officials their expense allowances. I also emphasized that they are to contact me about officials and not to take matters into their own hands and approach the officials themselves.



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We hosted the clinic for the new officials on October 6th at Queen's Park Arena. I received a request from the Richmond Ravens RIC if we could accommodate up to 10 of their kids. As we had room, we opened it up to them. Unfortunately for them, only 1 signed up. We were also hoping to allow for returning officials to recertify, but with changes brought in by BC Hockey, we were unable to do so. There were 13 registered New Westminister officials, and all attended. Two of those were new Level 2s, one from the Midget division, and one parent/coach. We also had an individual that was not part of any association. In total we had 15 attend the clinic. Hopefully next year changes will be made that will allow for us to offer spots to returning officials as we have room as we will still have to limit spots for new officials for New Westminister due to the lack of games that are available for them.

With the fulltime use of HiSports electronic scoresheets for all divisions above Novice, there were quite a few times with game sheets not being completed correctly - usually when game incident reports needed to be filled out - which in turn led to game incident reports either not being filled out correctly or submitted. I spoke with all officials, whether involved or not, that they need to be aware of issues with the system and do a better job at checking the game sheets as well as reminding them when they need to fill out incident reports and if they are not sure or are having difficulties, to contact either myself or one of the senior officials to help them out.

It wasn't until midway through November that the Novice games could start being scheduled, so I was finally able to get out to see the new officials that were available to sign up.

For the next couple of months, I was busy working with as many of the older officials as possible so that I could get them graded accordingly. I spent a lot of time working with the Level 2s as I was preparing them to work Bantam games which can find them working with others anywhere in the President's League and I wanted to ensure that they were comfortable, capable and confident. Including a new aged in senior official, we added 4 officials to the Bantam division plus prepared 1 official that, if certified, will be allowed to request Bantam games next season.

As we are a small association, we do not have many games to offer for officials hence why I spent a lot of time trying to get our older officials graded first so they were able to move up allowing for more opportunities for our newer officials.

As a member of the PCAHA Referee Development Committee, I attended our first meeting in December at the PCAHA office. This committee has not met for a few years



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as there was not a Referee Development Coordinator. The main point of discussion at this meeting was the use of the two-person systems for officiating C hockey and what some of the takeaways have been to that time. It had already been predetermined that Juvenile C would revert to utilizing a three-person system if the assignors were able to fill all three spots, otherwise a two-person system would be acceptable. Bantam C Presidents League was given permission to assign three-person systems when possible but was initially a two-person system. It was determined that we would continue with the status quo and decide for the rest of the season at our January meeting.

At our next meeting, the main point of discussion was the use of the two-person systems for officiating Coed C Hockey and what we have come up with since our last meeting. We invited the Zone Assignors as well as Kelly Corbett, who handles Bantam C for the Presidents League, to offer up their findings, concerns and opinions on the use of two-person systems only. After a lengthy discussion, it was determined to submit to the President's Caucus our recommendation to move back to assigning 3 officials to games, and when necessary, only 2 officials for all Coed C Hockey.

I was asked to join a subcommittee of the Referee Development Committee tasked with: developing a Standardized Referee Training Program to be utilized by the RICs of all the local Associations under PCAHA; looking at a way to better develop the senior officials that don't have a particular Association RIC as oversight; taking on the concerns that came out of the President's Caucus such as developing the communication between on-ice officials and team officials to the extent of what I call "Us" instead of "Us and Them" as we are all here for the same reason and that is for the development and enjoyment of kids playing minor hockey. We met in February and our first action was to involve the RICs, coaches and officials from around the PCAHA.

To help us, we are developing a series of questions to be sent out to the following four groups:

1. RICs
2. Association Head Coaches/Coach Coordinators
3. Level 1 Officials
4. Level 2 and above Officials

to get a better understanding of how each group sees where there needs work in terms of games, communication, training, development and so on as well as anything they may have come across that is positive and could be used as a standard tool or process moving forward. By encouraging input from not only RICs but coaches and officials, we are looking to give everyone a voice and be part of the solution.

As of this report, a survey link has been forwarded to all association Head Coaches/Coach Coordinators within the PCAHA via SurveyMonkey to be sent to all their coaches to



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complete on a voluntary basis. The surveys for the other groups will be following shortly. Our hope is to have a group meeting with all the Associations RICs & Assignors before the start of the 2020/2021 season to lay out a development path forward.

With the change in format to the Herb House Tournament, I had the opportunity to work with and evaluate officials as they took on new roles at a higher level. The individuals did quite fine and were graded accordingly which allowed for them to request lining PeeWee A games moving forward. Our Level 2 Officials, although we do not have a lot of them, stepped up and did a great job of refereeing their games, as well as working with those officials doing PeeWee A for the first time. Overall experience at the tournament was great with only a few teams from both PeeWee A and Midget C (none involving NWMHA teams), having situations where parents or coaches were not complying with their Code of Conducts. Fortunately, not enough to negatively affect the overall success of the tournament.

Referee Development commenced in February for our first-year officials and overall, was much better than the previous year. It did not get off to a great start as we thought we were only going to get in 5 sessions, but thanks to the Novice Major managers, we were able to get 2 more sessions done in March. As we were scheduled to be out of the country at the end of February and beginning of March, we asked Dale Anderson if he would be able to oversee the development sessions in our absence. Fortunately, we learned of the additional 2 sessions before leaving and were able to setup expense allowances for all officials and shadows and get them to Dale and Barb Anderson as they were available for the added sessions. A big thank you to Dale and Barb for taking care of the officials in our absence. The sessions were attended by 12 of the 15 new officials, including the 2 from outside the association. Through the year, all 15 that took the clinic provided by NWMHA and put on by BC Hockey were active within the association.

We had a total of 3 officials from the Midget division and 1 senior official that helped as shadows. We had 3 that did it last year and a new one was added. Each session had 2 shadows assigned. One shadow worked with the referee while the other worked with the linesmen. Along with the shadows, a senior official or I was observing from rink side and communicated with both the shadows and the officials when needed.

Feedback from coaches, parents (of players, officials, and shadows), was very positive and along with the shadows' input, helped us continue to tweak the program. Unfortunately, with the issues we experienced this year, changes for next year will need to be made again. I am hoping to setup an ice time for each Saturday or Sunday from September to March for both returning officials and new officials. With getting a fulltime



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slot, I hope to be able to schedule referee development when needed having a set time and day, and it will give the association an extra slot to be used for other activities such as coach development, player development, practice swaps and conflict games when not being used for referee development. I am hoping that between myself, the President and the Ice-allocator, we will be able to get the City to add this slot to our schedule. We will continue the development sessions in February with the Novice Major division to work in conjunction with the Atom transition program but will limit it to NWMHA teams to avoid any issues like we had this year.

Over the season, I only had to deal with a few incidents in an official capacity where coaches and/or parents from visiting associations approached the officials after a game. Other separate occasions involved a couple of parents and one manager from our association that provided emails to me outlining their concerns about the officiating which is the correct way to go about it. After discussions with the officials involved, I answered back regarding their concerns letting them know that some issues are not issues at all but that the officials are doing things correctly and in other instances, using them as teaching points to work on with the officials and pass along to the rest of the officials in case they find themselves in similar situations.

Unfortunately, due to COVID-19, the Bobby Love and Al Hughes Tournaments were cancelled. I really enjoy working these tournaments as I get to work with a lot of our officials in a short period of time. This year we had 9 of our first-year officials sign up and assigned as linesman for the Bobby Love Tournament which would have been great for them to work with more of the older officials. Quite a few first-year officials got into games during the season with me shadowing them at first and then were assigned to work games with some of our older officials who signed up after being requested to do so to help with these new officials, so not all was completely lost.

With the experience and knowledge I gained this past year, I have already been looking to next year and how we can continue to improve the development and overall experience for all our officials and not just the first years. I look forward to continuing the building of our local program as well as helping to build one for the entire PCAHA, working with a great group of officials, to continue their development and usher in a new group of individuals wanting to become officials.

4.12 Referee Allocator (Kelly):

This year we started off with a total of 51 officials in New West (10 more than last year). We finished with 43 active officials (8 more than last year). This was either due to officials



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not continuing and getting recertified or just not wanting to continue on with officiating as they were either busy with other sports or their own hockey teams or just getting jobs. Another big part of some of the officials not returning was due to the decision from BC hockey to go to the two-man system and a lot of officials did not support that idea and didn't continue.

We started with:

14 first year officials – finished with 14
28 Second year officials – finished off with 20
9 third year and up officials and finished with 9.

This year first-year official was assigned 1 – 16 games (again this is because of availability and suspensions). It could have been more with the Spring tournament as I had placed at least one new official in all the Atom C games; Second year officials 3 – 40 games; The third year and up of course averaged a bit more as they were helping with the shadowing during the referee development. This number consisted of 4 of our more experienced officials.

Each year it is getting easier to set up the first-year referee clinic. All the kids that attended had a good time and seemed to be very attentive. They asked a lot of questions and seemed very eager to start reffing. I myself attended our referee clinic again as an observer, although I was not able to re-certify as a level 2 official at that time, I did attend one of the Super Clinics and did so at that time. Next year we are going to look at opening it up to our returning officials either as separate clinic or at the same time as the first-year clinic.

February and March this season were a busy two months.

February is when we usually hold the referee development. This again was well accepted and well attended by all our officials, when we did have development scheduled. Due to a mix up in some communication this year it was not as well organized as in the past, but we are looking at ways we can better deal with our referee development next season. We were able to get a strong group of shadows to work with not only our first-year officials, but we did have some second-year officials that felt they needed to attend for some needed support and we welcomed them to come out and get further instruction. With the help of the Referee-In-Chief, Dale Anderson, James Anderson, Aleksei Lehmann, Joey Fox, and Jaxon Corbett the games that were available again went really well.

This year the only challenge I had filling the spots for the Spring Tournament was making sure the games were evenly distributed amongst all the officials. This was also a challenge while trying to include the new first year officials in the Atom C games. I started filling shifts on Monday, March 2nd and complete the assigning along with all the officials accepting their shifts on Thursday March 12th. I was just about to send the



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assignments to Desiree when I got the email about all hockey related functions had been cancelled due to COVID-19. I then sent out an email to all officials letting them know the tournament was cancelled.

A big thank you to all the officials for a job well done this season and I look forward to working with you all again next season.

4.13 Division Managers:

4.13.1. Tyke major/minor (Brad):

Tyke Division – Annual Report 2019-2020

Despite the abrupt end to the season, the Tyke season was full of wins. Going into the year, I was a bit worried about our numbers since last year we only had 6 kids. But it was great to see our numbers triple for this season. All in all, we ended up playing 13 games against other associations from January to March. The team also played in the Candy Cane Tournament in December. We were scheduled to finish our year at the Jordan Owens Tournament, but it was cancelled due to Covid-19. Our coaching staff of 5 learned a lot this year and worked very well together in practices and games. We were always able to have a coach for the 'A' and 'B' team and one coach on the ice for each game. It seemed other associations struggled with this. Our Team Manager also did a fantastic job handling all the off-ice activities. We all agree we have a good thing going with this age group moving forward. Our year end party is on hold - it would be good to celebrate the season properly.

Tyke Minor was also a success. There was no shortage of volunteers. A coaching staff of at least 4 with a well-organized Team Manager (who I hope will step in as Division Manager next year) made for a smooth operation. Other than practices, the team participated in the Timbits jamboree in November. We also organized an inter-division scrimmage at the end of the year to get the kids some more game action. The final number in Tyke was 14, I believe, as we had a couple late registrants. We started with 12, so it was good to see increased participation.

The one piece of business it would be good to see some closure on is the dividers. If conversations need to be had, we should have them. Whether it is the dividers, or the board system, surely there is a resolution to have this stored at QPA.

Finally, I'd like to thank the executive for their support this season as I continue to learn the world of minor hockey from a volunteer and parent level! I have some good notes to pass on to parents and volunteers in this age group.



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4.13.2. Novice major/minor (Sarah):

Novice Minor

H3C1 represented new west in the Coquitlam candy cane tourney in December and at the trail appliances Richmond tournament in February.

H3C2 represented the royals at the Coquitlam candy cane tournament in December as well.

Novice Major

H4C1 represented the royals at a hockey tournament in Hope in February.

H4C2 represented new west at a hockey tournament in North Van in January.

The kids all had a great season, as did the coaches, managers and parents.

4.13.3. Atom (Christiana):

Due to the Covid-19 Pandemic our Atom C teams were not able to participate in planned spring tournaments, including our home tournament, Bobby Love.

The season went pretty well for the Atom group.

The start of the season was challenging with a lack of assistant coaches and goalies. We were able to get a couple parents to step up and help with coaching. One goalie had moved in November leaving C4 without a full-time goalie. Player swaps were made to accommodate this.

Balancing went well and for the most part everyone was pleased with the teams.

All the teams faired pretty well in league games and playoff games.

A1- Finished in second place for the president's cup.

C1- Finished 2nd place for the playoff banner

C2- Finished 4th place in their group

C3- Finished 3rd place in their group

C4- Finished 5th place in their group. They did however finish their league games in first place and took home a Banner for League Winners.

The challenge for Atom next year will be goalies again and perhaps coaches too as there were not very many volunteers from the 2010 group.



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The 2009 group moves up to Pee wee, there could be a goalie issue with this group as well. This group is keen to try for an A2 team again next year- if everything lines up. Due to lack of coaches and goalies we did not consider an A2 this year.

Thank you all, it was a great season and I am looking forward to moving into the Pee wee division manager role for next season.

4.13.4. Pee wee (Frank):

The A1 team finished the season winning the banner in their Presidents series. The C teams played in the same group finishing first and third in their group. The C1 team lost in overtime in the banner game.

Thank You to the executive for a great season!!!

4.13.5. Bantam (Nancy):

All four Bantam teams (A1, C1, C2 and C3) had a good season overall. Unfortunately, for one C team the season ended abruptly due to the cancellation of a local spring break tournament. Numbers were small for all teams, which wasn't favorable, however many of the teams took advantage of calling up players, giving kids the opportunity to play at a different level. There were many successes throughout the season, which the kids and coaches should be very proud of. The volunteer coaches, managers and parents make this all possible. There is no doubt that we do this for the kids – thanks to everyone for their involvement this past season.

4.13.6. Midget (Greg):

19-20 Midget Season Review:

With only three teams, this years' start-up process was a little different than previous years. Instead of a C team draft, I worked with Jeff and Mark to create the first teams to begin the inhouse balancing process. After the first few games, some specific player requests, and the rep cuts, the two C teams were deemed competitively balanced by the PCAHA.

Penalty problems plagued both C team throughout the year, I spoke to the captains and coaches of each team and at one point addressed individual players, and the entire team about the penalty issues. Due to careless/needless penalties, both teams suffered from a lack of sportsmanship points in both the regular season and playoffs.



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C1 was placed in the gold group and went 5 - 9 in the regular season for 7th out of 7 in the group. For the playoffs, they were placed in the Orange group and went 4 -6 -0 with 7 sportsmanship points finishing sixth out of six teams, with a +7-goal differential. Penalty minutes per game were down for the playoffs but were still a bit high, with a couple players taking majors and unsportsmanlike penalties. As mentioned, C1 struggled all season with player discipline.

C2 was placed in the Orange group and went 8-4-2 finishing 5th out of 8 teams. In the playoffs, C2 went 5-6-1 with eight sportsmanship points finishing third out of six teams, with a +15-goal differential. The team's penalty minutes were up slightly from league play; however, that can be attributed to one or two players taking some terrible penalties, with majors and unsportsmanlike calls filling the game sheet.

The Rep team had a strong placement round going 6-2, finishing second in their group. Based on that effort, the team was slotted in flight two against some very stiff competition and had a difficult regular season going 0-19-3.

The A team lost their first playoff game and were sent to the president's series #2, where they finished in 3rd place with a 2-1-3 record, one point back of second. The team discipline was much better in the playoffs, the boys earned five sportsmanship points in six playoff games, which was an improvement over their regular season sportsmanship average.

The coaches in Midget this year were a mix of parents and nonparent volunteers. Overall the coaches had a good season, and the players enjoyed the experience. One of our coaches was a first-time head coach with NWMHA, and new to the PCAHA. After some initial struggles, he put together a solid season for the team, with many parents and players offering very positive and supportive feedback. I want to thank all our coaches for their time and effort, it is often a thankless job, and can experience an uncalled-for level of criticism and scrutiny from people that have no idea what it takes, or any intention of stepping up. Each one of our coaches deserves our thanks and respect, without them, there is no hockey, a point that needs to be stressed to a few parents in the association.

In general, it was a quiet season; there were some ups and downs, but nothing too far from the normal for the age group.

One of the issues we tried to work through was dealing with players that have unique challenges and require additional help and or support to have a successful and enjoyable season. At one point, I reached out to some support groups for help in addressing the concerns of parents, coaches, and players. We were able to get some traction on it, but unfortunately, we started the process too late, and by the time we were able to get everyone on the same page and have some meetings and training, the season was over.



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In my seven years as DM, this has been one of the most challenging issues to deal with. Every year we have one or two players with identified challenges that require on-going, hands-on management to have a successful season, but, through no fault of their own, our volunteer coaches and managers aren't equipped to handle these challenges. As a community-based participation focused organization, we need to find a way to support all players, so everyone has the opportunity to play and enjoy hockey.

This is my last year as DM, my son is not planning to play Juvenile, and with that, I have no plans to carry on in the role. I want to thank NWMHA for the experience, I've enjoyed it all, the ups the downs, the wins the losses, but most of all I've enjoyed watching the players grow.

I've met some great people through this experience, and I feel that together we've made a positive difference for our community. While I don't plan to return to the DM role, I will help the new DM any way I can, or any way they would like. I'm also open to assisting NWMHA to find ways to help support players and coaches address the challenges mentioned above.

Coaches, managers, and families have been notified about the awards nomination's deadline and registration for next year. We've had a couple families ask about when registration will be open. I've asked for a parent to step up and take on the Division Manager role for next year, but as of yet, no one has come forward, at least to me. I will continue to communicate with the group until a replacement is found.

4.13.7. Juvenile (Jennifer): Juvenile 2019-20 Season Report

Many thanks to Dwight Noda, who was the Head Coach for the 2nd year of the Juvenile C team.

Thanks to Assistant Coaches & Safety persons, Cooper Birks & Philip Tashin, will both have volunteered while attending University.

Jacob Chui started as an Assistant Coach & wasn't able to continue due to school demands.

Thanks to Cassie Lazecki who helped with manager duties.

Thanks to Janet Lakusta who made sure all volunteer requirements were met during the season.

The regular season ended after 12GP: 11W 1L, 2nd in division.



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Only loss was to South Delta who was 1st.
NW & another team received the most sportsmanship points of 10. A very impressive accomplishment.

There were a number of 3rd year players who played in the Juvenile Scholarship Tournament in February. Dwight Noda was a Head Coach for one of the teams.

The playoffs were divided into 3 divisions. New West was in the top division & was 3rd with 3W 1L 2T. Overall a very successful Juvenile C season.

Thanks to all the members of the executive for all the time & support they have given to NWMHA.

I will not be returning as Juvenile DM. I have enjoyed my time on the executive & appreciate the support I have been given over the years.

4.14. Past President (Rob):

I am enjoying my roll as Past President and have filled in wherever Jeff has requested. I continue to help other associations around the province by sitting on discipline hearing or scholarship committees. I am glad to help wherever I can.